

August 30, 2022

Today we received a report of a homophobic incident and vandalism on campus. A faculty member returned to their office and discovered a hateful slur written on their personal property. I am outraged that such a despicable act of discrimination would occur anywhere – but even more so on this campus.

Let me be clear. Acts of discrimination, intolerance, hate, and bias will **not** be tolerated on this campus. Public Safety and the Office of Diversity and Compliance are actively looking into this matter and if upon full investigation pursuant to our policy we are able to identify the person or persons who engaged in this type of behavior, we will proceed with disciplinary action to the full extent allowed under our policies, procedures and laws. This matter will also be reported to the New York City Police Department for appropriate action.

The College of Staten Island and the City University of New York remain steadfast in our position that this campus, and the system of which we are a part, be safe and welcoming to all, irrespective of race, gender, religion, national origin, sexual identity, or any other status. If anyone ever becomes aware of any acts that challenge this commitment to inclusivity we ask that it be immediately reported to Public Safety and the Office of Diversity and Compliance. We all must commit to doing our part to end such abhorrent behavior. Additionally, our campus offers resources to those who are affected by incidents such as the one described above, and encourages you to seek assistance from the following resources:

Public Safety, if you feel unsafe or are in need of immediate emergency assistance – (718)982-2111

For Employees, Human Resources at (718)982-2676 or CUNY's EAP CCA@Your Service at 1-800-833-8707

For students, Student Counseling Center at (718)982-2391

Until next time, TGL



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